



Certificate Number: 04507

Katka Meskova

Completed the DISC® Trainer Certification from July 30th till 31st 2018 and is now a certified DISC® trainer.

Certified By:

A handwritten signature in black ink, appearing to read "Karl Kaiblinger".

Karl Kaiblinger
disgprofil.eu (iLS)

On Behalf Of:

A handwritten signature in black ink, appearing to read "Yvonne Johnson".

Yvonne Johnson
WILEY

The WILEY logo, consisting of the word "WILEY" in a bold, sans-serif font, positioned at the bottom of the page. The background of the page features a decorative graphic of blue and yellow wavy lines.

DiSC® Trainer Certification:

- Entitles the trainer to apply DiSC® and Everything DiSC® products including those in the DiSC® product range. Continued certification is conditional upon the trainer actively applying the material on an ongoing basis. The degree of professionalism in the application of the tools may be subject to quality control assessment by the issuer of this certificate at any time.
- Does not entitle the trainer to certify others in DiSC®.
- Is personal and independent of employment in a company or organization.
- Is awarded on completion of a course in the use and application of the Everything DiSC® product line. The trainer has attained and demonstrated competence in the application of DiSC®.

Certification obliges the Trainer:

- To use updated materials
- To display professional competence in using DiSC®
- To cooperate in ensuring that only certified trainers apply the material
- Not to photocopy or otherwise reproduce material of which John Wiley & Sons, Inc. owns the copyright
- To submit validation questionnaires to Workplace Learning Solutions, WILEY upon request, in an anonymous form, with regard to continued validation of the material
- To act in compliance with local and/or international ethical standards on use of psychometric tools and laws regarding data privacy

Certification obliges the Authorized Partner:

- To continually update the materials
- To hold DiSC® Trainer Certification courses
- To continually test the validity of the profiles
- To provide and sell materials and profiles to support DiSC®
- To follow up on the trainer's application of the material by visit or by telephone