



## The International Coach Federation

is honored to confer upon

# Maria Ruskova

the designation of

## ***Associate Certified Coach (ACC)<sup>TM</sup>***

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

9/13/2016



*Seda Purab*  
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ICF GLOBAL BOARD CHAIR

*Mogadous N. Mos*  
\_\_\_\_\_  
ICF EXECUTIVE DIRECTOR

Valid through: 12/31/2019